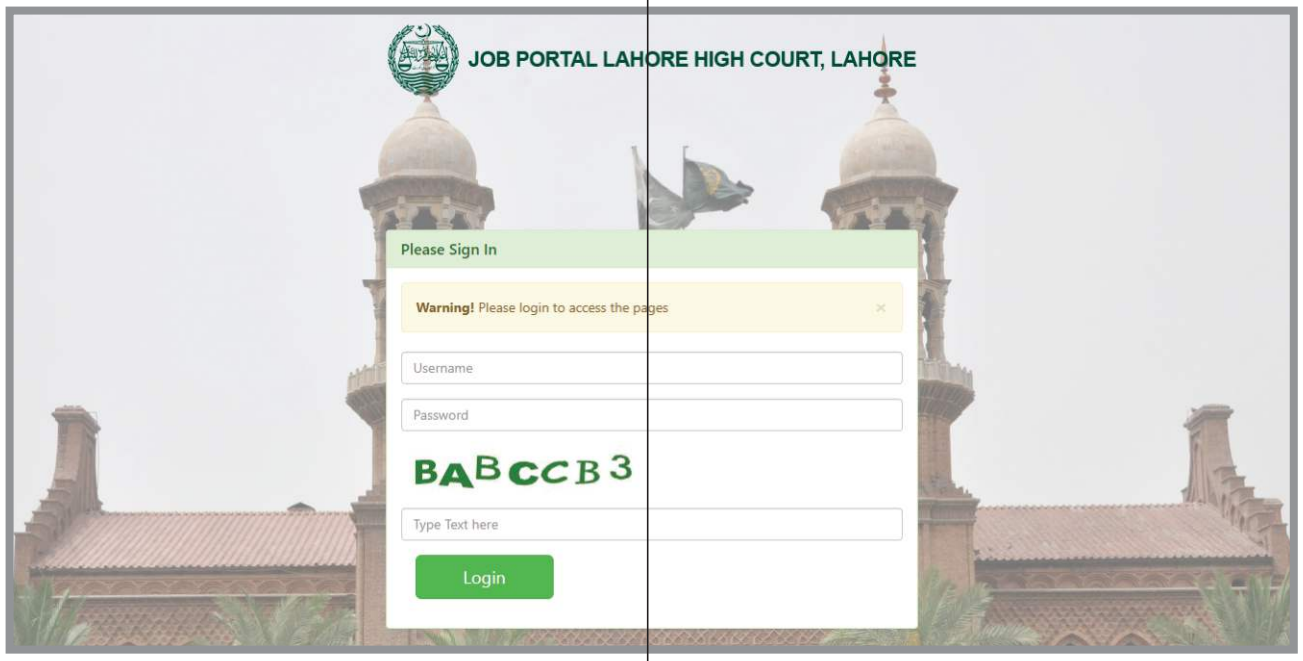
LOGIN SCREEN



IT INITIATIVES 2025

UPGRADING THE LHC JOB PORTAL WITH GRADE-LEVEL RESTRICTIONS









UPGRADING THE LHC JOB PORTAL WITH GRADE-LEVEL RESTRICTIONS

BACKGROUND & OBJECTIVE

- The existing Job Portal lacked functionality to enforce educational grade-level criteria during job applications.
- Candidates with lower grades were able to apply for posts despite not meeting the advertised qualification criteria.
- This shortcoming caused inefficiencies and delays in the recruitment process.
- The Job Portal was upgraded by integrating a grade-level restriction feature.
- The enhancement enforces strict adherence to advertised eligibility standards and promotes merit-based selection.

IMPACT, OUTCOME AND BENEFITS

- Automated eligibility verification now filters out unqualified applicants at the point of application.
- The volume of ineligible applications was significantly reduced.
- Manual verification burden on recruitment staff was considerably minimized.
- Only candidates meeting the prescribed qualifications can now submit applications.
- The system was tested across multiple positions to confirm accuracy and reliability.
- Enhanced transparency and fairness in the hiring process across all advertised vacancies.
- Saved time and resources for both applicants and the recruitment team.
- Improved hiring quality by ensuring only eligible candidates are shortlisted.

PROJECT DURATION

- 01.04.2025 to 15.04.2025

LEADERSHIP



Justice Miss Aalia Neelum
The Hon'ble Chief Justice

OVERALL GUIDANCE

Mr. Javed Iqbal Bosal
Director General (Judicial & Case Management)

TECHNICAL SUPERVISION



Mr. Jamal Ahmad
Additional Registrar (IT-LHC)



Mr. Iftikhar Ahmad
Deputy Registrar (IT-Management)



Mr. Awais Afzal
Deputy Registrar IT (Software & Web)

DEVELOPED BY



Mr. Saeed Iqbal
Assistant Registrar IT(Dev)



Mr. Raees-ul-Islaam
Web Associate

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